

ORDINANCE NO. 2025-1

AN ORDINANCE AMENDING ORDINANCE NO. 02-11-03 C, ESTABLISHING A PERSONNEL POLICY FOR THE CITY OF ROCKPORT, ARKANSAS.

WHEREAS the City Council believes it necessary to amend the employee personnel policy for the City of Rockport, Arkansas.

NOW, THEREFORE, BE IT ENACTED BY THE CITY OF ROCKPORT, ARKANSAS.

Section 1. This Ordinance amends Section 11. Sick Leave for Non-Uniformed Employees.

Effective immediately all new non-uniformed employees sick leave accrual is set at a maximum of 30 days.

Section 2. Non-uniformed employees who accrue sick leave at the rate of three-quarter (3/4) working days per month must work their 40-hour work weeks to receive the (3/4) accrued sick leave. Sick leave time off will not account for accruing sick leave hours.

Section 3. All non-uniformed employees who have comp time must use their comp time before using other accrued leave.

Section 4. It is hereby found that it is necessary to continue the operation of the City Business in a professional and timely manner. Therefore, an emergency is hereby declared to exist, and this Ordinance, being necessary for the immediate preservation of the public peace, health and safety, shall be in full force and effect from and after its enactment by the City Council of Rockport, Arkansas.

Passed this 20th day of May, 2025.

ATTEST:

Shira Kelley, City Clerk

Kevin Baker, Mayor