

## **Ordinance No 2023-3**

AN ORDINANCE AMENDING ORDINANCE 02-11-03C, AMENDING EMPLOYEE PERSONNEL POLICY AND DECLARING AN EMERGENCY.

WHEREAS the Rockport City Council feels the need to amend the City Employee Personnel Policy to Update the policy, to make changes to better manage the employees of the City.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF ROCKPORT, ARKANSAS, THE FOLLOWING CHANGES AND ADDITIONS TO THE EMPLOYEE PERSONNEL POLICY.

Section 1. The City of Rockport is making changes to its Personnel Policy for the City of Rockport, Exhibit 1

Section 2. The personnel Policy and its additions set guidelines for its employees, along with setting out Employment Policies, General Employee Benefits, Matters affecting the Status of Employees, Standards of Conduct and Miscellaneous information.

Section 3. If, for any reason, any portion or portions of this Ordinance is held invalid, such invalidity shall in no way affect the remaining portions therefore which are valid, but such valid portions shall be and remain in full force and effect.

Section 4. Additional guidelines for the Police Chief and Police Officers are added to the Policy and Procedures Manual Ordinance NO. 01-01, passed January 6, 1997, and this Ordinance does not supersede Ordinance NO. 01-01 but is a continuation of that Ordinance except for the additions herein.

Section 5. It is hereby found and determined by the City Council of Rockport, Arkansas, that the immediate additions to the Employee Personnel Policy is necessary in order to accomplish the purpose of continue operation of City Business in a professional and timely manner. Therefore, an emergency is hereby declared to exist, and this Ordinance, being necessary for the immediate preservation of the public peace, health, and safety, shall be in full force and effect from and after its enactment by the City Council of Rockport, Arkansas, the following additions to the Personnel Policy.

PASSED THIS 21<sup>ST</sup> DAY OF FEBRUARY, 2023.